

ARTICLE 3 - DUES DEDUCTION

3.1 Upon receipt of a lawful executed written authorization from an employee, the District agrees to deduct the current regular union dues from the pay of said employees on the first pay period of each month.

3.2 Employees desiring the deduction of union dues shall authorize it by completing the form as herewith reflected by the following sample.

**AUTHORIZATION CARD
PAYROLL DEDUCTION OF UNION DUES**

I hereby authorize the Tice Fire & Rescue District to deduct from my wages on a monthly basis the current monthly dues as established by notice sent via certified mail from the Secretary/Treasurer of the Southwest Florida Professional Fire Fighters & Paramedics and to remit that amount to the Union.

Name: _____

Signature: _____ Date: _____

3.3 The District shall issue one dues deduction check on a monthly basis, within ten (10) business days following the deduction of dues on the first pay period of the month. Said check will be accompanied by a current list of employees, sorted alphabetically_who have authorized dues deduction. Said check will be mailed to the Union at their address of record.

3.4 The District is expressly prohibited from any involvement in the collection of fines, penalties, or special assessments and shall not honor any request of this nature other than for regular monthly dues.

3.5 An employee may, at any time, revoke dues deduction by submitting such revocation notice as reflected in the sample below to the Fire Chief with a copy being submitted by the department to the Union with the next dues payment.

3.6 The union agrees to indemnify and hold the district harmless against any and all claims, suits, orders and judgments brought and issued against the district as a result of any action taken or not taken by the district on account of payroll deduction of any union dues.

3.7 Changes in the amount of regular monthly dues shall be given to the district at least (2) pay periods prior to the anticipated change.